



# TCFD Index

Recommended disclosures	Reference sections in report	Synopsis
<b>Governance</b>		
a) Describe the board's oversight of climate-related risks and opportunities.  b) Describe management's role in assessing and managing climate-related risks and opportunities.	Governance ->  ESG governance (pg. 154)	Risk Management Committee and Stakeholders Relationship Committee of the Board are entrusted with the responsibility to support the Board in ESG oversight. The Company's One Link team, led by the Managing Director and CEO, is tasked with implementing the ESG objectives of the Company, including climate change mitigation and adaptation.
<b>Strategy</b>		
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long-term.  b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.  c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Sustainable operations -> Climate change -> Climate change adaptation (pg 93)  Sustainable operations -> Climate change -> Climate change mitigation (pg 88)	In FY 2022-23, we have undertaken a climate risk assessment, in line with TCFD recommendations, and our Climate change mitigation and adaptation strategy is guided by TCFD recommendations.
<b>Risk Management</b>		
a) Describe the organization's processes for identifying and assessing climate-related risks.  b) Describe the organization's processes for managing climate-related risks.  c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	a) Sustainable operations -> Climate change -> Climate change adaptation (pg 93)  b) Sustainable operations -> Climate change -> Climate change mitigation (pg 88)  c) Governance -> Managing risks (pg 160)	We have a robust and resilient risk management framework as per ISO 31000, which is guided by Risk Management Committee of the Board. Outcomes of climate risk assessment have been integrated with our risk management processes.

## TCFD Index (Contd.)

Recommended disclosures	Reference sections in report	Synopsis
<b>Metric &amp; Targets</b>		
a) Disclose the metric used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	ESG performance snapshot -> Environment: Sustainable operations (pg 08)	We have set ESG targets extending through 2030. As part of this effort, we are committed to reducing Scope 1 and Scope 2 emission intensity by 80% by 2030. We have also outlined key enablers to address Scope 3 emissions throughout our value chain.
b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Sustainable operations -> Climate change mitigation (pg 88) / Product Stewardship (pg 94) / Water Neutrality (pg 97) / Nature Positive (pg 100)	
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.		